

## **POSH COMMITTEE**

### **OBJECTIVES**

- To prevent discrimination and sexual harassment against women employees at the workplace.
- To deal with cases of discrimination and sexual harassment against women, in a time-bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- To recommend appropriate punitive actions against the guilty to the Competent Authority.
- To create and maintain a safe work environment free from sexual harassment and discrimination.
- To adopt zero-tolerance attitudes against any kind of sexual harassment.

### **INTERNAL COMPLAINT COMMITTEE (ICC) CONSTITUTED UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 (POSH).**

An internal complaint committee under the provision of aforementioned Act has been formed for the session 2024-25, comprising the following members:

<b>S.No.</b>	<b>NAME</b>	<b>DESIGNATION</b>	<b>DESCRIPTION</b>
1.	Dr. Bindu Sharma	Principal	Presiding Officer
2.	Ms. Ritu Jain	Headmistress	Member
3.	Ms. Neha Pande	Coordinator Senior Wing	Member
4.	Ms. Pratima Sharma	Counsellor	Member
5.	Mr. Aditya Prakash Arora	Lawyer	Member
6.	Ms. Kavita Saxena	Teacher – Female	Member
7.	Mr. Sharad Panwar	Teacher – Male	Member

Dr. Bindu Sharma  
 Principal  
 Delhi Public School  
 Greater Faridabad